Adapt-CA Checklist Operations & Institutionalized Processes

Maturity Level	Agency Attributes	Value Added
Level 1: Initiation	 Opportunities to integrate adaptation into projects identified on ad-hoc, project-to-project basis Priority agency processes that should be adjusted for climate change identified Funding needs, funding opportunities, and potential revenue-raising sources for adaptation strategies are identified 	 ✓ Adaptation is incorporated into some projects ✓ Existing processes that should be targeted for adaptation incorporation are identified ✓ Staff know of funding opportunities to advance adaptation efforts
Level 2: Development	 Steps to integrate adaptation into priority agency processes are defined and implemented, collaboratively with agency planners and decision makers to better align agency's goals and adaptation roadmap Performance metrics to evaluate the adaptation program are identified and applied Revenue-raising plan is created and funding for initial adaptation-related projects is obtained Legal risks and considerations are identified and connected to longer-term climate risk projections 	 ✓ Adaptation is consistently addressed in priority agency processes ✓ Adaptation program progress is evaluated, enabling areas for improvement to be identified ✓ Understanding of the business case for undertaking adaptation projects, as well as legal risks and considerations ✓ Strategies for accessing external funding can be followed ✓ Funding for initial adaptation efforts is obtained
Level 3: Standardization	 Steps to integrate adaptation into agency processes are codified Adaptation roadmap is developed and updated on a regular basis Create and follow a plan for implementing quantifiable performance metrics to evaluate adaptation program progress Update revenue-raising plan to provide predictable funding to meet adaptation needs over the next 2-3 years, and obtain associated funding Strong feedback loop between executive leadership, adaptation staff, and legal counsel to properly assess and respond to legal challenges associated with adaptation 	 ✓ Adaptation is consistently addressed in agency processes ✓ Long term adaptation program goals and short term plans are defined and progress is continuously monitored ✓ Performance metrics, both qualitative and quantitative, are defined and linked to established adaptation performance goals ✓ Understanding of programmatic long term financing needs and legal challenges ✓ Funding is available for adaptation programs
Level 4: Optimization	 Adaptation program plan is continuously updated and improved as needed based on monitoring and evaluation of program, allowing for high levels of flexibility to respond to changing needs and landscape Collaboration occurs with other agency decision makers and planners to implement adaptation policy and integrate adaptation into all relevant agency decision making and planning processes Climate adaptation funding is embedded into overall organizational budgeting systems and is aligned with adaptation program roadmap 	 ✓ Long term and short term adaptation goals and plans are established and continuously implemented and improved ✓ Institutionalized integration of adaptation into all agency decision making & planning processes ✓ Dedicated, predictable, multi-year funds with flexibility are available for adaptation